



THE COALITION
FOR THE PROTECTION
OF CHILDREN

PROTECTING OUR FUTURE

ANNUAL REPORT 2018/19

JULY 1 2018 - JUNE 30 2019

O u r M i s s i o n

**TO ADVOCATE ON BEHALF
OF CHILDREN AND PROVIDE
SERVICES TO CAREGIVERS,
WHICH ADDRESS CRITICAL
BUT UNMET NEEDS IN
THE COMMUNITY FOR
THE OPTIMAL BENEFIT OF
BERMUDA.**

CHAIRMAN STATEMENT

The work that we do at The Coalition for the Protection of Children (CPC) would not be possible or successful without the trust of our clients. Thank you for trusting us. We support you, and we believe in you. We are deeply passionate about providing programs and services that respond to the needs of Bermuda's most vulnerable, and we are committed to making each year better than the last. I would also like to extend heartfelt gratitude to our donors, partners, and community stakeholders who graciously and freely give in time and money. The Coalition would not be able to carry out this extremely important work without you, and we are grateful for your support. I would also like to thank the amazing team at The Coalition who work tirelessly to ensure that our programs and services are delivered thoughtfully and effectively to the community. This work can feel thankless and dismal at times. However, you are The Coalition's hands and feet, and you carry out our mandate with a smile every day. I appreciate you.

The past year has been a busy one. Most notably, the Coalition joined the advocacy effort around the need for and financing of court-appointed litigation guardians as well as the procedural law related to the release and management of those who perpetrate offences against our children. In addition, we are faced with an increasingly high cost of living in Bermuda, a reality felt across the community at all levels. We know that a high cost of living, lack of a living wage, and widening poverty all affect vulnerable families disproportionately. The most vulnerable are already facing an uphill battle to simply stay afloat. We recognize that constant advocacy and spreading awareness is extremely important to create change. As such, the coming year's strategy includes a notable increase in the frequency, tone, and volume of the Coalition's voice on these and other related issues.

While I am deeply concerned about the issues we face as a community, I remain firm in the view that Bermuda's various stakeholders across the charitable sector, private sector and Government have the ability to influence meaningful change and to equitably find collaborative and effective ways to address our social and economic issues. However, we must do it together or it will not work. With the weight of our clients' trust on our shoulders, The Coalition will continue to explore opportunities to partner with other stakeholders to better support our community's most vulnerable. I implore all relevant and potential stakeholders in Bermuda to be open to working collaboratively to successfully affect change.

I am extremely happy with The Coalition's work this past year and emboldened with a true sense of purpose to resolve the crucial issues facing our community. Our strategic planning includes thoughtful and innovative collaboration and passionate advocacy around our mission. We are thankful for your support in this very important work and are even more excited to partner with you in the upcoming year.



**“OUR STRATEGIC
PLANNING INCLUDES
THOUGHTFUL
AND INNOVATIVE
COLLABORATION
AND PASSIONATE
ADVOCACY AROUND
OUR MISSION.”**

JEVON WILLIAMS

Chairman

EXECUTIVE DIRECTOR STATEMENT

It has been a very busy year for us at The Coalition, and we are truly grateful for all the support we have received throughout it. We believe that the way we care for, nurture, and protect our children is the greatest reflection of society because it illustrates what we value as a community. For us, child protection is incredibly significant work, and we are honored to serve in this field.

Operating using best practice methods and policies is vital to us, so we are pleased to have achieved certification with the Bermuda National Standards Committee (BNSC). We have expanded our team to include a counsellor, program facilitator for Speak Up Be Safe, and a coordinator for the breakfast program. With a facility makeover, and a team of six incredible women, we are better suited to deliver the important services we provide. It is both an honour and pleasure for me to work with such a talented group of people who believe in being the change they want to see in the world.

Founded as an advocacy agency, our 'Legislative and Policy Agenda for Child Protection in Bermuda' has been a focus for us as crucial action items that support the healthy development of Bermuda's youth. We are on the right track with the Child Safeguarding Bill (amendments), but we must not continue to fail our young people in practice. Consultation, collaboration, and the improved coordination of services through a specified framework will support key elements of progress. We look forward to working with Government, other helping agencies, and the community to effectively address these issues with a strength-based approach. I am thankful for each person who has supported us through our development. We do not take your generosity for granted and hope that the following report not only highlights the reasons why we do this work but the impact we hope to have while doing it.



**“...WE BELIEVE THAT
THE WAY WE CARE
FOR OUR CHILDREN
IS THE GREATEST
REFLECTION OF
SOCIETY”**

KELLY HUNT
Executive Director

A handwritten signature of Kelly Hunt in black ink, located below her printed name and title.

OUR HISTORY

The Coalition for the Protection of Children (CPC) was established in 1992 to address the need for a non-governmental organization to advocate on behalf of children and their families. The CPC was instrumental in developing the New Protection of Children Legislation in 2000, successfully lobbied for new Day Care regulations and established the Inter-agency Planning Committee for Children.

The CPC expanded into direct service provision to meet the growing need. Over the years, the CPC's services have included intervention, therapeutic treatment, a child abuse hotline, food assistance and a free Breakfast program.

Currently, we operate a walk-in crisis intervention centre with life-coaching and a triage service. We offer grocery support for struggling families through our onsite storehouse as well as an educational fund for caregivers who are looking to improve their skills. We facilitate two school-based programs: Speak up Be Safe (a child abuse prevention curriculum) and the Breakfast for Every Child Program (serving in 15 schools).

Our Vision

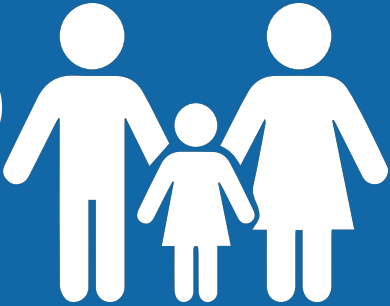
**WE ENVISION A BERMUDA
WHERE EVERY CHILD
GROWS UP IN A SAFE,
HEALTHY AND NURTURING
ENVIRONMENT WITH EQUAL
ACCESS TO ADVANCEMENT
OPPORTUNITIES.**

YEAR IN REVIEW ^{H i g h l i g h t s} '18/19

Our year was filled with great successes, insights, and progress towards accomplishing our mandate of protecting Bermuda's most vulnerable.

BREAKFAST FOR EVERY CHILD

12  **722** **80,000**
Schools Students Breakfasts served in three terms

286  **606**
Walk-in Clients Received services CHILDREN Impacted by Coalition services

 Over **120** FAMILIES RECEIVED CHRISTMAS HAMPERS 

Over **2000** CHRISTMAS GIFTS RECEIVED 

To learn more about our programs and services, please visit www.coalition.bm



**Speak Up
Be Safe**

**AN EVIDENCE-BASED
PREVENTATIVE EDUCATION
PROGRAM THAT AIMS TO
PREVENT CHILD ABUSE
THROUGH EMPOWERMENT
AND INFORMATION.**

816

Students
trained
since 2017

Speak Up Be Safe

**PREVENTING CHILD ABUSE
THROUGH EMPOWERMENT AND
INFORMATION.**



ROOTS FOR SUCCESS

A JOB-READINESS TRAINING PROGRAM THAT AIMS TO CONNECT EDUCATION WITH EMPLOYMENT.

This is a joint development opportunity for parents/caregivers that focuses on self-reflection and empowerment. In collaboration with government and other NGO's, the CPC will facilitate a 10 week cohort of workshops with clients who have individual service plans with us.

Summer Camp Sponsorship

SUPPORTING FAMILIES WHO CANNOT AFFORD TO SEND THEIR CHILD TO SUMMER CAMP

Ensuring that children are in a safe environment over the summer while having equal access to an enrichment opportunity.

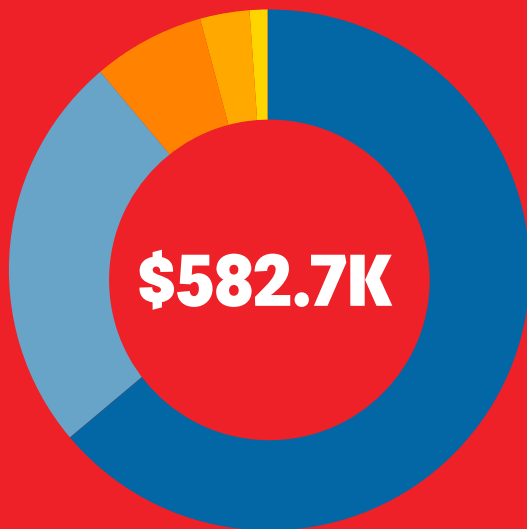
109.5  **2.71**
WEEKS OF CAMP **WEEKS**
Sponsored Per Child

FINANCIAL REPORT

The Coalition for the Protection of Children continues to exist due to the generosity of our donors. Through charitable support from all of our partners and friends we provide needed financial support, resources and advocacy that ultimately protects and supports the most vulnerable - our children. We are grateful to all who have supported our 2018 - 2019 Annual Fund.

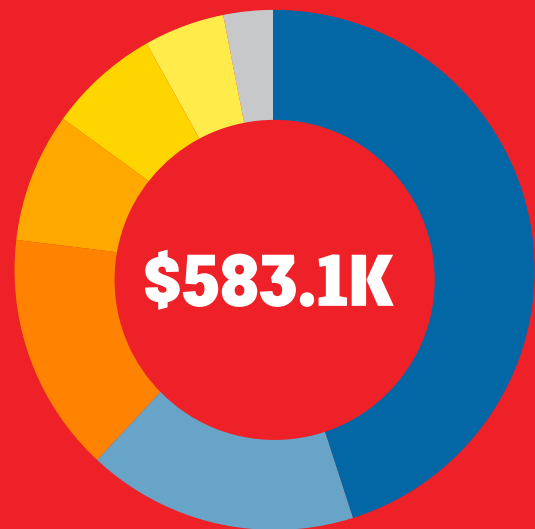
**“A YEAR OF
EFFECTIVE AND
PRUDENT FINANCIAL
MANAGEMENT”**

I N C O M E



Corporate Grants	64 %
Foundations & Trusts	25 %
Individual Donors	7 %
Fundraising Events	3 %
Other	> 1 %

E X P E N S E



Salaries	45 %
Breakfast Program	17 %
Operations	15 %
Roots for Success	8 %
Emergency Hardship	7 %
Speak Up Be Safe	5 %
Toys for Tots	3 %



DIRECTOR OF CLIENT SERVICES

I truly believe that our children and families in Bermuda should have access to equitable opportunities and resources. Working at the Coalition allows me to support families in ways that address barriers head on. By addressing issues such as multi-generational trauma future generations gain the resiliency to achieve more than the last. I believe in the work that we do, which is why I'm here.

RACHEL DILL

Director of Client Services



**“I DO WHAT I
LOVE”**

CLIENT TESTIMONY

Thank you so very much for everything that you do for me and my grandchildren. You've been there from the beginning, and you really helped us to get what we so desperately needed.

Without your support I do not know what I would have done to provide for my children – the ones that count on me to give them what they need.

Life can be challenging with things that blind side you and put you in a situation that you could never imagine or could have planned for. The Coalition for the Protection of Children is my [and my families] saviour.

Blessings to all at the Coalition!

**“YOU’VE BEEN
THERE FROM
THE BEGINNING
AND YOU
REALLY HELPED
US...”**

O U R P O L I C Y A N D

LEGISLATIVE AGENDA

The following 10 priorities are issued by the Coalition for the Protection of Children as crucial legislative, and policy action items that support the healthy development of Bermuda's youth. Consultation, collaboration, and the improved coordination of services through a specified framework, will support key elements of progress. We look forward to working with government, other helping agencies and the community to effectively address these issues with a strength-based, approach.

1 UPHOLD SECTION 35 OF THE CHILDREN'S ACT.

Children need, deserve, and have the right, under the Children's Act (Section 35), to independent, unbiased representation in Family Court. We implore the government, in conjunction with the judicial system, to ensure that this basic human right is provided to all minors – with the burden of proof on the Court to effectively demonstrate the reasons why a Litigation Guardian is not beneficial in each case involving the welfare of a child.

2 SEX OFFENDER MANAGEMENT

Implement a multipronged approach for convicted pedophiles. Mandated treatment during sentencing, the tracking and supervision of offenders re-entering society, exclusion zones, and restrictions, and the bail provisions related to sex offenders should be classified based on their risk of re-offending and the degree of danger they pose to the public.

3 FOCUS ON THE CULTURE AND CLIMATE OF EDUCATION BY UTILIZING THE TRAUMA INFORMED SCHOOL APPROACH

This includes employing social workers to work in conjunction with counsellors in schools.

4 REVIEW SENTENCING GUIDELINES FOR SEXUAL OFFENCES.

There is enough anecdotal evidence to suggest that reporting abuse in Bermuda is impeded by a lack of faith in the system. All aggravating factors must not only be determined and charged separately, but each count considered to run consecutively upon sentencing.

5 CHILD FRIENDLY JUSTICE GUIDELINE

A guideline for child friendly justice should be implemented to ensure that child victims of crimes and/or child witnesses to crimes are effectively safeguarded.

6 SET UP A CHILDS RIGHTS COMMISSION

A commission that serves as accountability for DCFS (independent review board). Child Protection is not owned by a single entity and is best assured through collaboration. A Joint Select Committee of professionals in the field of social work, counselling, pediatric care and youth serving agencies (including non-governmental organizations) should be established using the nonpartisan framework for appointment.

7 CAMERAS AS PART OF DAY CARE LICENSING FOR FACILITIES SUPERVISING INFANTS 0-3

This would serve to protect both children and staff, as well as provide full transparency by all childcare providers.

8 IMPLEMENT ONLINE SUPPORT SYSTEM FOR CHILDREN AND TEENS

No online system exists to report crimes against children, abusive situations and/or suicidality.

9 ONLINE SAFEGUARDING AWARENESS CAMPAIGN

A campaign that includes ongoing education and the implementation of a Responsible Use of Technology Policy in Schools.

10 CREATE A NATIONAL ACTION PLAN

A plan for child protection in Bermuda that includes clear indicators for success. Utilizing strategic objectives that align with the Lanzarote Convention and its priorities will serve as an action plan for the promotion, ratification, implementation and monitoring of all Council of Europe relevant family law standards and best practices. The 4 main priorities include:

- i. Promoting child-friendly services and systems
- ii. Eliminating all forms of violence against children
- iii. Guaranteeing the rights of all children
- iv. Promoting child participation

For more details about our Legislative and Policy Agenda for Child Protection in Bermuda, please visit our website www.coalition.bm

O U R P O L I C Y A N D

LEGISLATIVE AGENDA

AUDIT

Q u a l i f i e d O p i n i o n

We have audited the financial statements of The Coalition for the Protection of Children (CPC), which comprise the statement of financial position as at June 30, 2019, the statements of operations and changes in fund balance and cash flows for the year then ended, and notes, comprising significant accounting policies and other explanatory information.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Coalition as at June 30, 2019, and its financial performance and its cash flows for the year then ended in accordance with accounting standards for not-for-profit organizations generally accepted in Bermuda and Canada ("ASNFPO").



For the complete Audit Report, please visit our website www.coalition.bm

AUDIT

S t a t e m e n t o f F i n a n c i a l P o s i t i o n

June 30, 2019
(Expressed in Bermuda Dollars)

	2019	2018
Assets		
Current assets		
Cash and cash equivalents	\$171,974	\$157,560
Accounts receivable and prepayments	\$2,036	\$12,355
Total assets	\$174,010	\$169,915
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	\$22,649	\$18,145
Total liabilities	\$22,649	\$18,145
Fund balance		
Accumulated fund	\$151,361	\$151,770
Total liabilities and fund balance	\$174,010	\$169,915



For the complete Audit Report, please visit our website www.coalition.bm

S T A F F TEAM

The Coalition for the Protection of Children continues to offer its necessary services and accomplish it's mandate because of the dedicated work of our team.



KELLY HUNT PGd. C. Psych
Executive
Director



RACHEL DILL M.S.W
Director of
Client Services



**STEPHANY
OUTERBRIDGE** B.A
Program Facilitator
& Life coach



**DENAE
BURCHALL**
Program
Coordinator



**CHRISTYN
SIMONS** M.S.W
Counsellor



**CAROLINE
DEEVY**
Accounting
Compliance Officer

BOARD OF DIRECTORS

The Coalition for the Protection of Children is guided by a passionate team of individuals that are dedicated to the wellbeing of Bermuda's most vulnerable.

Chair	JEVON WILLIAMS	Assistant General Counsel, AIG
Deputy Chair	DWAYNE CAINES	C.O.O Corporation of Hamilton
Secretary	LYNDSAY FARIES	Assistant Underwriter Brit Global Specialty
Treasurer	RICHARD HARRIS	C.F.O Carrick Re Ltd.
Compliance	CAROLINE DEEVY	Ex-officio
Member	MALIKA ROBINSON	Social Worker, DCFS
Member	DR. RYAN BATES	Pediatrician, Wee Care Pediatrics
Member	MARK CLARKE	Vulnerable Persons (Retired), the Bermuda Police Services

M A J O R

DONORS

The Coalition for the Protection of Children exists and is able to make effective and necessary impact because of the support of those that have the means and desire to give. The following are some of our major donors. *We do not solicit or accept government funding due to our commitment to independent, unbiased advocacy.*



THE OIL GROUP OF COMPANIES



THE ARGO FOUNDATION



THANK YOU!

D o n o r s a n d V o l u n t e e r s

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2018/19 ANNUAL REPORT



THE COALITION
FOR THE PROTECTION
OF CHILDREN

441. 295. 1150

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Pembroke, Bermuda